

Palus Shikshan Prasarak Mandal's  
**ARTS, COMMERCE AND SCIENCE COLLEGE, PALUS**

**CODE OF ETHICS & CONDUCT**

***Code of Ethics and Conduct for the Principal:***

- The principal should conduct himself/herself with transparency, fairness, honesty, high degree of ethics and decision making that is the best interest of the college.
- He/she should promote the collaborative, shared and constructive work culture in the college, paving way for innovative thinking and ideas.
- He/she should endeavor to promote a work culture and ethics that brings about quality, professionalism, satisfaction and service to the nation and society.
- He/she participate in extension, co-curricular and extra-curricular activities, including the community service.
- He/she should not refrain from allowing consideration of caste, creed, religion, race, gender or sex in their professional endeavour.

***Code of Ethics and Conduct for the Teacher:***

- A teacher shall engage the classes regularly and punctually.
- He should not discriminate against student on the ground of caste, creed, language and social and cultural background.
- They should not indulge in, encourage, any form of malpractice connected with examination or any other college activity.
- They should perform their duties in the form of teaching, practical, seminars and research work conscientiously and with dedication.
- They should abide by the Act, statute and Ordinance of the University and to the respect its ideals, vision, mission, cultural practices and traditions.
- They should cooperate and assist in carrying out the functions relating to the educational responsibilities of the college and the University.



### ***Code of Ethics and Conduct for the support staff:***

- They should be punctual and regular.
- They should not neglect their duties knowingly and willingly.
- They should not remain absent from the college without sanction of leave or without permission of the head of the college.
- They should make efforts to enhance administrative efficiency.
- They should remain familiar with and adhere to the college policies relevant to responsibilities.
- They should be cooperative with students, faculty other staff and provide them the information, tools and assistance which they require to perform effectively.

### ***Code of Ethics and Conduct for the Students:***

- Students shall abide by the rules and regulations of the college.
- They should maintain the discipline and dignified manner of behaviour in the campus.
- They should come in approved uniform to the college.
- They should wear their identity card, well displayed.
- They should keep their mobile in silent mode.
- They should not indulge in any act of discrimination and sexual harassment.
- No students shall enter or leave the class room when the lecture is on without the permission of the teacher concerned.
- Smoking or using chewing gum, panmasala etc. are strictly prohibited in the campus.
- Students are not permitted to arrange any unauthorized celebration in the campus without permission of the college.



  
Acting Principal  
Arts, Commerce & Science College  
Palus, Dist. Sangli