

Palus Shikshan Prasarak Mandal's
ARTS, COMMERCE AND SCIENCE COLLEGE, PALUS
PERSPECTIVE PLAN
(2019-20 to 2023-24)

CRITERION-I: CURRICULAR ASPECTS

- To adopt and implement Choice Based Credit System (CBSC).
- To start new courses and programmes.
- To offer Remedial and bridge courses for weak and disadvantaged students.
- To motivate students for field projects /internships
- To start new PG Programmes.
- To introduce value added certificate courses.
- To initiate short term proficiency courses in English to promote communication skills, self employment and skills based courses.
- To organize various workshops/Seminar/ Conferences/lead college activities.
- To develop the syllabus regarding job oriented and Skill based courses.
- To develop systematic feedback mechanism for stakeholders and to form a strong network between the college and its stakeholders.
- To organize self-funded National and International conferences and seminars.
- To send proposals of conferences and seminars to UGC and lead college activities.
- To run Certificate programmes for the development of soft skill and Computer literacy among the all students.
- To design COC syllabus keeping in mind the needs of the society and industry.
- To motivate faculty to represent in BOS and syllabus formation committee.

CRITERION-II: TEACHING- LEARNING AND EVALUATION

- Online admission process
- To form admission committee to coordinate and to follow the State Govt. and University rule and regulations, and prepare admission profile of the students.
- To send proposal for new required division to university to cope with increasing

demands.

- To ensure the publicity of various programmes and courses.
- Organization of orientation programmes of ICT for teaching and learning.
- To design well planned system to assess the learning level of students.
- To arrange guest/ expert lectures and competitions
- Involvement of students in workshop/seminars/conferences.
- To prepare academic calendar including curricular and extra-curricular activities.
- To prepare teaching plan and maintain academic diary.
- To use effective experimental, participative learning and problem solving methods.
- To avail study material for the students.
- To take major steps to develop communication and soft skills among students to enhance their placement opportunities.
- To develop independent learning through various competitions.
- Remedial coaching for slow learners.
- To organize mid-term, orals, seminars, group discussion, surprise tests, topic tests, project work, for the internal evaluation of the students.
- To strengthen English Language Laboratories to improve and enhance students' language skills.
- To expose students and faculty to advanced level of knowledge and skills.
- To motivate students for competitive examination.
- Training programmes on Computer operation and application on internet access, on ICT, and e-content development.
- To organize lectures and conduct workshops to create awareness among girls of their rights, opportunities, dignities, health and hygiene.
- To establish Placement Cell to improve pre-placement training to students.
- To strengthen mentor-mentee relationship.
- To enhance incubation centre

CRITERION-III: RESEARCH, INNOVATION AND EXTENSION

- To enhance the number of seminars and conferences to promote research.
- To encourage faculty to undertake research projects by granting seed money.
- To initiate Institutions-industry linkages by entering into MoUs with research institution and local industry.
- To organize and increase number of community engagement and social activities by involving greater number of students.
- To enhance research culture among the faculty and students through College Research Committee.
- To motivate faculty to pursue research degrees.
- Encourage the faculty to participate in training programmes; to undertake Major/Minor research projects; to publish and present research and deliver lectures of various academic events.
- To motivate faculty for Major and Minor Research projects.
- To inculcate/ nurture ethical thinking, creativity and scientific and research temper among the students.
- Promote students involvement in carrying out small projects.
- To avail consultancy for farmers and industrialist.
- To build health network with neighbourhood community through NSS and NCC.
- To make plan and organize the outreach and extension activities
- To create a sense of social commitment, social responsibility and inclination for social work among the students.
- To develop mechanism to check plagiarism in research.
- To provide incentives to teachers and students for their research works and achievements.

CRITERION-IV: INFRASTRUCTURE AND LEARNING RESOURCES

- To make provision of maximum budget for infrastructure expenditure.
- To generate more funds through other resources to improve the infrastructural facilities on the campus.
- To provide separate adequate infrastructure for departments and other learning facilities.
- Laboratory set up for Statistics, Mathematics.
- To strengthen English Language Labs.
- To avail ICT classrooms and provide ICT learning resources for faculty and students.
- To develop and avail Sport, Gymnasium, Yoga and spacious ladies room facilities to students.
- Installation of upgraded software and equipments.
- To extend CCTV surveillance.
- To avail common facilities on campus.
- To procure latest editions of books and journals mainly focused on the course curricula.
- To promote and improve e-learning material and resources.
- Organization of Book Exhibition and Film Festival.
- To organize workshops on e-content development and provide facilities for it
- To establish system and procedures for maintaining and utilizing physical, academic and support facilities.

CRITERION-V: STUDENT SUPPORT AND PROGRESSION

- Training and guidance for personality development of students
- Inculcation of secular and democratic human values among the students.
- Organization of Competitive, Cultural and Sports events
- Research oriented activities for students.
- To promote Entrepreneurial Skills among the students.

- Conduct coaching classes for various competitive examinations.
- To motivate students to self employment and entrepreneurship.
- To initiate a separate unit of NCC for girls.
- To provide support services to students.
- Organization of Youth Festival, Cultural and research activity like *Avishkar*.
- To provide incentives and scholarships for students by institution.
- To provide and avail a transparent mechanism for timely redressal of students grievances.
- To establish active placement Cell
- To register Alumni Association and involve them in academic activities conducted by institution.

CRITERION-VI: GOVERNANCE, LEADERSHIP AND MANAGEMENT

- Effective implementation of e-governance.
- Decentralization of work
- To organize orientation programmes for faculty, non-teaching and students
- Strengthening of IQAC
- To recruit faculty and non-teaching with norms lay down by University, State Government and UGC.
- To make academic calendar of activities to be carried out.
- To provide spacious and well equipped laboratories, Library with reading room.
- To develop leadership quality among faculty and students.
- Promote faculty and students work with GOs and NGOs.
- Periodically assessment of faculty and reviews of activities
- Utilization of UGC Grant in time
- To develop e-resource management
- To provide welfare measures for teaching and non-teaching staff.

- To provide financial assistance to faculty to attend conferences and seminars.
- To conduct academic audit (AAA).
- To develop strategies to mobilize the funds and optimal utilization of it.

CRITERION-VII: INSTITUTIONAL VALUES AND BEST PRACTICES

- To take initiative steps for Waste Management and rain water harvesting.
- To follow ways to sensitize students and faculty on gender and environment issues.
- Organization of outreach programmes and extension activities with GOs and NGOs in collaboration.
- To take initiatives to make campus eco-friendly.
- To organize the program related Gender Equity and Sensitivity.
- Environmental consciousness and sustainability programs.
- To install Solar Panel Electricity.
- To strengthen Student Adoption Scheme.
- To conduct activities for promotion of universal values.
- To make Electric, Green and Gender Audit.