Palus Shikshan Prasarak Mandal's ARTS, COMMERCE AND SCIENCE COLLEGE, PALUS Tal- Palus, Dist-Sangli, 416310 (Maha)



Annual Quality Assurance Report

(AQAR)
OF
IQAC
Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

P.O. BOX NO. 1075, 214

DR. RAJKUMAR ROAD, RAJAJINAGAR,
BANGALORE-560010 (INDIA)

2017-2018

The Annual Quality Assurance Report (AQAR) of the IQAC 2017-2018

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institution

1.1 Name of the Institution	Arts, Commerce and Science College,
1.2 Address Line 1	Tasgaon-Karad Road, Palus
Address Line 2	Vidyanagar, Palus
City/Town	Palus, Tal-Palus, Dist-Sangli
State	MAHARASHTRA
Pin Code	416310
Institution e-mail address	acscollegepalus@gmail.com
Contact Nos.	02346-226226
Name of the Head of the Institution	Dr. Baburao Nivruti Pawar

Tel. No. with STD Code: 02346-226226

Mobile: 9890962683, 7875552222

Name of the IQAC Co-ordinator: Dr. Popat Mahadev Patil

Mobile: 9860844131

IQAC e-mail address: acscollegepalus@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

MHCOGN10776

EC/57/RAR/39, dated 30/11/2011

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address: www.acspalus.edu.in

Web-link of the AQAR: www.acspalus.edu.in/AQAR

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of	Validity	
S1. NO.	Cycle	Grade	COFA	Accreditation	Period	
1	1 st Cycle	C++	69.75	2004	2004-2009	
2	2 nd Cycle	В	2.04	2011	2011-2016	
3	3 rd Cycle					
4	4 th Cycle					

1.7 Date of Establishment of IQAC: DD/MM/YYYY

02/02/2005 revised on 19/06/2014

1.8 AQAR for the year (for example 2	2010-11)						
1.9 Details of the previous year's AQ	AR submitted to NAAC after the latest Assessment and						
Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)							
ii. AQAR2012-2013_ submitteiii. AQAR_2013-2014_submittediv. AQAR- 2014-2015- submittedv. AQAR- 2015-2016- submitted	 i. AQAR _2011-2012_submitted to NAAC on 03/04/2013 ii. AQAR _2012-2013_ submitted to NAAC on 09/12/2013 iii. AQAR _2013-2014_submitted to NAAC on 02/09/2015 iv. AQAR - 2014-2015- submitted to NAAC on 14/07/2016 						
1.10 Institutional Status							
University	State Central Deemed Private						
Affiliated College	Yes No						
Constituent College	Yes No 🗸						
Autonomous college of UGC	Yes No 🗸						
Regulatory Agency approved Insti	itution Yes 🗸 No						
(eg. AICTE, BCI, MCI, PCI, NCI)						
Type of Institution Co-educatio	n						
Urban	L Rural √ Tribal L						
Financial Status Grant-in-aid	$1 \sqrt{ UGC 2(f) } \sqrt{ UGC 12B } $						
Grant-in-aid + Self Financing Totally Self-financing							
1.11 Type of Faculty/Programme	1.11 Type of Faculty/Programme						
Arts ✓ Science ✓ Commerce ✓ Law PEI (Phys Edu)							
TEI (Edu) Engineering	Health Science Management √						
Others (Specify)							
.12 Name of the Affiliating University (for the Colleges) Shivaji University, Kolhapur							

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / Universit	×		
University with Potential for Excellence	×	UGC-CPE	×
DST Star Scheme	×	UGC-CE	×
UGC-Special Assistance Programme	×	DST-FIST	×
UGC-Innovative PG programmes	×	Any other (Specify)	×
UGC-COP Programmes	×		
2. IQAC Composition and Activi	<u>ities</u>		
2.1 No. of Teachers	09		
2.2 No. of Administrative/Technical staff	02		
2.3 No. of students	×		
2.4 No. of Management representatives	01		
2.5 No. of Alumni	01		
2. 6 No. of any other stakeholder and community representatives	02		
2.7 No. of Employers/ Industrialists	02		
2.8 No. of other External Experts	×		
2.9 Total No. of members	17		
2.10 No. of IQAC meetings held	03		

2.11 No. of meeting	gs with various stakeholders: No. 03 Faculty 02	
Non-Teach	ching Staff Students 01 Alumni Others	
2.12 Has IQAC rece	reived any funding from UGC during the year? Yes No	
If yes, me	nention the amount 00	
2.13 Seminars and C	Conferences (only quality related)	
(i) No. of Sem	minars/Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos.	. 03 International 00 National 00 State 00 Institution Level 0	3
(ii) Themes	 Research Sensitization Impact of Mobile Radiation on Human Health New Technology in Grapes Cultivation 	
2.14 Significant Act	ctivities and contributions made by IQAC	
2. Infras3. Vario	bration of birth and death anniversaries of great personalities and other activities. structural Development or physical facilities for the college. ous activities for Environment awareness programmes: rganize students support activities	
5. Organ	nization of workshops	
	elopment of Indoor facility centre lability ICT class-room	
	cipation in extension activities launched by Govt. Of India.	
o. Tartie		1

9. Purchase of new books and renewal of journal and magazines

12. Use of various methods for evaluation methods for students assessment.

11. To felicitate students and staff for their achievements

10. To update of College Website

13. Meet with Stakeholders

2.15 Plan of Action by IQAC/Outcome:

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. Celebration of birth and death anniversaries of great personalities and other activities.	1. Celebration of birth and death anniversaries and other activities: Chhatrapati Shahu Maharaj Mahatma Gandhi, Dr. A. P. J. Abdul Kalam, Mahatma and Savitri Phule, Swami Vivekananda, Dr. Babasaheb Ambedkar, and other activities like Independence Day, Republic Day, World Population Day, Vansarvardhan Day, Kranti Din, Celebration of Silver Jubilee College Establishment Day, Sadhbhavana Din, Teachers Day, Hindi Din, NSS Day, Marathi Rajbhasha Din and others.
2. Social Extension Responsibilities/Activities	2. Swachatta Abhiyan, Participation in Swacha Bharat Swastha Bharat, Raksha Bandhan for blind and deprived students and people, awareness for Organ Donation, blood donation camp, Note books and clothes donation for economically students, Yoga training etc.
3. Student Support Activities/Achievements:	3. Followed activities for students: COC Cources, Remedial coaching, Competitive exam guidance and coaching, Avishkar activity, Students' Magazine, Poster and paper presentation, Quiz, Add-Mad-show, Prize Distribution and cultural activities, Field, Industrial visits and study tours, Wall Papers, guest and expert lectures, training for dance and dramatization, skill development programmes etc. Students participated in following activities and got achievements: Avishkar, poster presentation, Quiz, Elocution, interclass sports, Essay competition, Youth festival, NSS, NCC, Group discussion etc.
4. Research Environment:	4. Published research Papers:24 Chapters in edited Books: 02 Presented research papers:
5. Infrastructure/Physical facilities	5. ICT facilities are made available for faculty. Website updated. Increase in books and journals and equipments etc.
6. Minimizing Environmental degradation	6. Decreased use of papers. Optimization of existing infrastructure. Tree Plantation. Projects on environment given to students etc.
7. Development Programmes	7. Workshop conducted for faculty and students. Participation in workshops, conferences, seminars and various programmes by faculty and students. Use of ICT facilities.
8. Evaluation Methods	8. Diagnostic tests, topic tests, Home assignments, seminars, projects, and orals etc.

Part - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	the existing programmes added self-finan		Number of self-financing programmes	Number of value added / Career Oriented programmes	
PhD					
PG	02		02		
UG	07		04		
PG Diploma	01				
Advanced Diploma	dvanced Diploma				
Diploma					
Certificate				07	
Others					
Total	10		06	07	
Interdisciplinary				04	
Innovative					

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: **Elective option**
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	09= 7+2 (UG+PG)
Trimester	
Annual	01(PGDCA) 07(COC)

1.3 Feedback from stakeholders*Alumni (On all aspects) Parents y Employers Students	У
Mode of feedback : Online Manual V Co-operating schools (for PEI)	
*Please provide an analysis of the feedback in the Annexure 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects. NO	

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NO	
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Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others(Prin.)
32	28	04		01

2.2 No. of permanent faculty with Ph.D.

14

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.	Asst.		Associate		sors	Others	3	Total	
Profes	sors	Professo	ors						
R	V	R	V	R	V	R	V	R	V
28		04				17		49	

2.4 No. of Guest and Visiting faculty and Temporary faculty

		_

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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	05	26	20
Presented papers	03	16	05
Resource Persons			

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Healthy interaction between students and faculty which goes beyond the classrooms; Learning beyond curriculum
 - Well-equipped Internet Resource Centre and computer lab.
 - Presentations/animations/videos are being used apart from regular conventional black board teaching.
 - Group discussions, Case studies, and problem based learning practices.
 - Films related to the syllabi are shown to the students of Language and Literature.
 - Sharing of experience of experts in the form of guest lectures and practical demonstrations as well as visiting faculty's exposure is a part of teaching-learning activity.
 - The modern teaching methods like Power-point presentation, web-resources, internet prints, demonstration and teacher-student interaction methods are followed to make teaching, learning and evaluation effective. For this, the college has provided LCD projector and Internet facility to the departments to facilitate direct access to innovative concerns.

2.7	Total No.	of actu	ual teaching	days
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during this academic year 251

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
 - Photocopy (First year Students)
 - Various examinations/evaluations undertaken: topic test, surprise tests and home assignment are taken.
 - Routine tests are conducted Paper presentations and seminars are also encouraged.
 - Continuous evaluation is carried out throughout the semester through regular tests, objective tests, projects, presentations, Home Assignments etc.
- 2.9 No. of faculty members involved in curriculum

restructuring/revision/syllabus development as member of Board of Study/Faculty/ Curriculum Development workshop

0	3	
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2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage: (2017-2018)

Title of the Programme	Total no. of students	Division				
	appeared	Distinction %	I %	II %	III %	Pass %
B.A-III	100	(05)5.00	(22) 22	(34)34	(09)9	70
B.Com -III	82	(07)11.71	(29)35.36	(41)50	(01) 1.25	95.12
B.ScIII	124	(33)26.61	(26)20.96	(23)18.54		66.12
B.B.A-III	18	(03) 16.66	(13)72.22	(02)11.12		100
B.C.A-III	14	(03)21.42	(05)35.71	(02)14.29		71.42
B.C.S-III	27	(09)33.33	(17)62.96	(01) 3.7		100
M.AII	10	00	(02) 20	(03) 30		50
M.ScII						
P.G.D.C.A	09	(02)28.22	(04)44.44			66.66

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

It is done through Academic Calendar, Teaching Plan, Maintaining academic dairy, Syllabus completion reports, Feedback from the students on the performance of teacher, frequent meetings with HODs and faculty etc. Learning process is evaluated by topic test and mid-term with result analysis.

2.13 Initiatives undertaken towards faculty development:

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	01
Others/short Term Courses	

2.14 Details of Administrative and Technical staff:

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	16			03
Technical Staff	01			01

Criterion – III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - Research committee motivates faculty to undertake research activities. University
 & UGC sponsored minor, major research projects.
 - Students are motivated to participate in the research activities like 'Avishkar' and Poster Presentation.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		03		
Outlay in Rs. Lakhs		800000		

3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	05	22
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on Im	pact fac	ctor of publications	:		
Range		Average	h-index	Nos. in SCOPUS	
3.6 Research fund	ds sanct	ioned and received	from various fundin	o agencies industry and other	organisation

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	03	UGC &ICSSR	800000	
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total	03		800000	

3.7 No. of books published	d i) W	ith ISE	BN No.	00	Cł	napters in I	Edited Bo	ooks 00		
	ii) W	ithout	ISBN No	0. 00	J	Edited Boo	ok: 00			
3.8 No. of University Depa	artment	s recei	ving fund	ds from						
	UGC-	SAP		CAS			DST-FIS	Т		
	DPE]	DBT Sch	eme/funds		
3.9 For colleges	Auton	omy		СРЕ			DBT Sta	r Scheme		
	INSPI	RE		CE			Any Oth	er (specify)		_
3.10 Revenue generated th	rough c	consult	ancy							
3.11 No. of conferences		Lev		Internation	nal	National	State	University	y College	e
organized by the		Num Spon	ber soring		\dashv					
Institution		agend	_							
3.12 No. of faculty served	as expe	erts, cha	airpersor	ns or resourc	e pe	ersons				
3.13 No. of collaborations		I	nternatio	nal 00	Na	tional	00	Any other	00	
3.14 No. of linkages create	ed durin	g this	year	00						
3.15 Total budget for resea	arch for	curren	t year in	lakhs:						
From funding agency	00		From N	Managemen	t of	University	/College		00	
Total	00									
3.16 No. of patents receiv	ad this	voor								
5.10 1.0. of patents receiv	ou uns	, cai		of Patent	A	pplied		mber 00	-	
			Nationa	l	G	ranted	(00]	
			Internat	ional		pplied ranted		00 00	-	
			C		_	pplied		00	_	
			Comme	rcialised		ranted	(00	7	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
00	00	00	00	00	00	00

who	of faculty from th are Ph. D. Guides students registered	,				
3.19 No.	of Ph.D. awarded	by faculty	y from the Institution	n 03		
3.20 No.	of Research schol	ars receiv	ing the Fellowships	(Newly enrolle	d + existing ones)	
	JRF 0	OO SRI	F 00 Project F	Fellows 00	Any other	00
3.21 No.	of students Partic	ipated in N	NSS events:			
			University	y level 05	State level	04
			National	l level 01	International lev	el 00
3.22 No.	of students partic	cipated in 1	NCC events:			
			University	y level 32	State level	04
			National 1	level 00	International lev	vel 00
3.23 No.	of Awards won is	n NSS:			_	
			University	y level 01	State level	01
			National 1	level 00	International lev	el 00
3.24 No.	of Awards won is	n NCC:		_ 00		
			University leve	l 00 Stat	e level	00
			National level	00 Inte	rnational level	00
3.25 No.	of Extension activ	vities orga	nized			
	University forum		College forum			
	NCC		NSS	33	Any other	00

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Cleanliness Awareness Programme and Organized blood donation camp.
 - Tree plantation programme
 - Teachers Day celebration.
 - International Yoga Day celebrated on 21st June.
 - Cultural and Social Development Activities through N.S.S, NCC and Cultural Department.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of	Total
			Fund	
Campus area	25acres			25acres
	(Total)			(Total)
Class rooms	19			
Laboratories	12			
Seminar Halls	02	02 shifted from	Management	12
		old to new		
No. of important equipments purchased				
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased				
during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library:

- The administration process is computerized and major administrative work is done with the help of computers.
- The UGC proposals, correspondence, admission forms, enrolment list, eligibility, examination forms, mark lists, results and accounting are computerized.
- INFLIBNET for Library and Biyani software for office administration is used.

4.3 Library services:

	Ex	isting	Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	9752	759757.75	105	11850	9857	771607.75
Reference Books	7096	1898199.05	369	129523	7465	2027722.65
e-Books			INFLIBNET	AVAILABLE		
Journals			43(REN	69205	43	69205
			EWED)			
e-Journals		e-jou	rnal are avail	able on INFLIBN	NET	
Digital Database						
CD & Video	222(with					
	books)					
Others (specify)	1046	166353.75	41	5136	1087	171487

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	149	95(03Labs)	All	All		15	40	
Added	01	00						
Total	150	95(03Labs)	All	All		15	40	

- 4.5 Computer, Internet access, training to teachers and students and any other programme for Technology up gradation (Networking, e-Governance etc.)
 - College has taken the initiative for Digitization and implementation of a paperless office. Training for which was given to all stakeholders.
- 4.6 Amount spent on maintenance in lakhs:

i) ICT	38429.00
ii) Campus Infrastructure and facilities	77262.00
iii) Equipments	248452.00
iv) Others	315984.00
Total:	680127.00

Criterion - V

5. Student Support and Progression:

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Updates on notice boards and college website to ensure active participation by students in various activities.
 - Announcements during morning assembly.
 - E-filing System to promote paperless organization.
- 5.2 Efforts made by the institution for tracking the progression

Through: Poster Presentation, Wall Paper, Dnyandeep Magazine, various competition, Home assignment, seminars, Projects, mid-term exam, sudden tests, oral test, analyzing results of university, remedial coaching, literary programmes, etc.,

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1604	44		1

(b) No. of students outside the state

00

(c) No. of international students

00

Men

No	%
797	48.36

Women

No	%
851	51.63

Last Year (2016-17)				Tł	nis Ye	ar(201'	7-2018)				
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
976	91	00	412	00	1479	1141	126	00	381	00	1648

Demand ratio: 1648 / 1648

Dropout % 00

5.4 Details of student s	upport mechanism for	coaching for con	npetitive ex	kaminations (If any	ì

- Competitive Examinations Guidance Centre
- Expert Lectures
- Avishkar, Essay, Elocution Competitions
- Creative writing
- Various tests

No. of students beneficiaries

00

5.5 No. of students qualified in these examinations

NET 00 SET/SLET 00 **GATE** 00 CAT 00 IAS/IPS etc State PSC **UPSC** Others 00 00 00 00

- 5.6 Details of student counselling and career guidance
 - Competitive Examinations Guidance Centre
 - Career Oriented Courses
 - Mock interviews, informal personal Counselling, organization guest lecturers etc.
 - CV workshop was conducted to help students write their CVs to improve their chances of getting recruited.

No. of students benefitted

00

5.7 Details of campus placement:

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
			02

5.8 Details of gender sensitization programmes

The institution has made diverse efforts to sensitize the society by way of minimizing gender disparity concerns by admitting girl students for higher education. Besides, infrastructure facilities and learning resources are being extended equally to both boys and girls. The institution also organizes street plays and NSS activities for sensitizing gender related issues.

5.9 Students Activities

5.9.1	1.9.1 No. of students participated in Sports, Games and other events				
	State/ University level 07 National le	evel 05 Interr	national leve 00		
	No. of students participated in cultural events	S			
	State/ University level 33 National le	evel 00 Interr	national level 00		
5.9.2	No. of medals /awards won by students in Sp	oorts, Games and other	events		
	Sports: State/ University level 18 N	ational level 00	International level	00	
	Cultural: State/ University level 00 N	Vational level 00	International level	00	
5.10 Schol	larships and Financial Support:		_		
		Number of students	Amount		
	Financial support from institution	College Merit:03 Sport Merit :04 Earn &Earn :02	-2512 -5000 -51620		
	Financial support from government	EBC:251 BC :109	-852520 -595250		
	Financial support from other sources(Uni)	University Merit:05 Research Scholarship:01	-25000 -250		
	Number of students who received International/ National recognitions				
5.11 Stu	dent organised / initiatives				
Fairs	: State/ University level 00 National	level 00 Inter	rnational level	00	
Exhibition	: State/ University level 00 Nationa	l level 00 Int	ernational level	00	
5.12 No.	of social initiatives undertaken by the students	s 00			
5.13 Major	r grievances of students (if any) redressed: No				

Criterion – VI 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

- To start educational institution and make available academic vocational, Agricultural, Technical and Management, Chemical and petrochemical education.
- To start ITI courses, Diploma, Graduate and post graduate courses in all faculties.
- To start research centre, library courses, physical education courses by starting necessary training centres.
- To establish Gymnasium, sport complex and such other facilities.
- To start training centre for competitive Examination and Scholarships.

Mission:

- To impart higher education in various disciplines in order to take students and through them emerging society towards greater enlightenment with the Motto *Tamaso Ma Jyotirgamaya*. (Ignorance to Knowledge).
- To spread higher education to every village and hamlet and in order to enhance character building, strengthening of mind and physique and to expand the intellect by which one can become self- reliant.

6.2 Does the Institution has a management Information System

Yes, the college has an academic management system which takes care of various activities like admissions, attendance and internal assessment, office management, student dealing, accounts and student grievance redressal.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Several faculty members are involved in course restructuring and revision committees constituted by Shivaji University, Kolhapur.
- Work load distribution as per specialization of faculty members.
- Examination committee ensures smooth conduct of examinations.
- Several faculty members are active members of University appointed examination committee to frame questions papers and evaluate examination scripts.

6.3.2 Teaching and Learning

- Healthy interaction between students and faculty which goes beyond the classrooms.
- Learning beyond curriculum.
- Innovative methods are adopted for teaching and learning process.
- Regular feedback from students to improve teaching and learning methods.

6.3.3 Examination and Evaluation

- Continuous evaluation through different methods like internal assessment test, assignments, presentations, projects etc.
- Transparency is maintained in evaluation process.
- Examination committee to ensure smooth conduct of examinations.
- The end semester examination question paper is set by University
- The practical examination is conducted with internal and external examiners appointed by the superintendent of examination.

6.3.4 Research and Development

- Research projects funded by UGC.
- College provides all support for research and development like sanctioning duty leaves, encouraging faculty to interact with faculty from other institutions.
- More participation of students in *Avishkar* competition.
- Faculty motivated to research activities.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Faculty and Staff are encouraged to participate self-development programmes.
- Administration supports faculty, staff and students with necessary and relevant

6.3.6 Human Resource Management

- Library with automation facilities.
- Full-fledged Computer Labs
- Classrooms with projectors.
- Wi-Fi Facility

6.3.7 Faculty and Staff recruitment

• As per UGC, State Government and University guidelines

•	Industrial visits,	lectures	by industry	experts	and domain	experts	are regi	ularly
	conducted.							

6.3.9. Admission of Students:

- Students are admitted on the basis of terms and conditions of the University and State Govt.
- Reservation rules and regulations are followed as per the State Govt. norms and guidelines.

6.4. Welfare schemes for:

Teaching	Group Insurance, Provident Fund, Medical reimbursement, Felicitation of Employee, Staff Credit co-operative Society etc.
Non teaching	Group Insurance, Provident Fund, Medical reimbursement, Felicitation of Employee, Staff Credit co-operative Society etc.
Students	Earn and learn scheme, Fee concession for economically poor, Student Welfare Scheme, Students' Insurance etc.

6.5 Total corpus fund generated	00				
6.6 Whether annual financial aud	lit has been done	Yes	√	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	NO		NO		
Administrative	YES		NO	NO	

5.8 Does the University/ Autonomous College declare results within 30 days?					
For UG Program	mmes Yes		No	٧	
For PG Program	nmes Yes		No	✓	

- 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
 - As a part of internal assessment, assignments and projects are given/ tests are conducted for 10 marks for UG last year and 20 marks for PG (Seminars and Home assignments) respectively.
- 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

- 6.11 Activities and support from the Alumni Association
 - Alumni in its Association meeting give information about various academic changes.
- 6.12 Activities and support from the Parent Teacher Association
 - A meeting of the Parent-Teacher Association is conducted on the College campus to
 discuss the issues raised by the students. The quality of education is being
 appreciated by the most of the parents. However, they raised a few problems like,
 Bus transportation, particularly of girls and rural students. In response to the
 difficulties, discussions are made with particular official and problems are solved.
- 6.13 Development programmes for support staff
 - Incentives to participate in the conferences, seminars and workshops.
 - Participatory contribution in various committees on academic enhancement and socio-cultural activities.
 - Motivation to participate in various training programmes organized by other agencies.
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - Tree plantation on the campus and off the campus.
 - Regular cleanliness by students and staff makes the campus clean.
 - The campus is made polythene free.
 - Mobile phone is strictly prohibited on the campus for students
 - Online Fee payment.

Criterion – VII_7. <u>Innovations and Best Practices</u>

- 7.1 Innovations introduced during this academic year which have created a positive impact on the
 - ICT based classrooms.
 - Installation of LCD Projectors.
 - Free Internet access for students and Teachers.
 - A few visiting faculty and guest faculty delivered lectures.
 - Film display.
 - Students' participation in Avishkar Research Festival.
 - Publication of research articles.
 - Free access to INFLIBNET
 - Indoor-outdoor Sports facilities.
 - CCTV Cameras in College building.
 - There are 150 Computers in the Institute.
 - Blood donation camp.
 - Involvement of students in campus cleaning under NSS.
 - Scholarships.
 - Biometric attendance for staff.
 - Student Adoption Scheme
 - Malpractice free examinations
 - Research culture on the campus
 - Appreciation and felicitation of students and faculty for their achievements
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1. Celebrated of birth and death anniversaries of great personalities and other activities like Independence and Republic days.
 - 2. Provided physical facilities for the college.
 - 3. Various activities conducted for Environment awareness programmes:
 - 4. Organized students support activities and workshops.
 - 5. Indoor facility centre made avail with facilities.
 - 6. ICT class-room made available.
 - 7. Extension activities launched by Govt. Of India conducted and participated.
 - 8. Purchased new books and renewed the journal and magazines.
 - 9. College Website updated.
 - 10. Felicitated students and faculty and staff for their achievements in Annual Gathering and other programmes.
 - 11. Used various methods for evaluation of students.

	7.3 Give two Best Practices of the institution (please see the format in the NA	AC Self-study Manuals
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- Student Adoption Scheme
- Malpractice free examinations
- Research culture on the campus
- Appreciation and felicitation of students and faculty for their achievements
- Formation of Students Council on Merit basis
- Academic discipline on the campus
- Encouragement to students to participate in various activities

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - Environment awareness is generated through plantation and activities (trekking) organized under NSS and NCC units on the Campus and off the campus.
- 7.5 Whether environmental audit was conducted? Yes No √
- 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

STRENGHT:

- College results are above the average results of the University
- Discipline on Campus
- Faculty represent on Academic bodies of University, like BOS
- Good research of faculty

WEAKNESSES:

• No revenue is generated through consultancy.

OPPORTUNITIES:

- To raise funds for research.
- To use of optimum use of ICT
- To organize more extension activities.

THREATS:

- To retain the faculty in non-granted courses.
- To expand the network and collaboration with GOs and NGOs on National and International level.

8. Plans of institution for next year (Perspective plan :2018-2019)

- To organize National conferences
- To avail new infrastructure
- To develop eco-friendly campus
- Motivation for faculty and students for research activities

ARTS, COMMERCE AND SCIENCE COLLEGE, PALUS

ACTION/PERSPECTIVE PLAN FOR THE ACADEMIC YEAR 2018-2019

In the meeting of IQAC held on 25th June, 2018, the perspective/action plan for the academic year 2018-19 was chalked out. Consequently, the action was finalized unanimously. All heads of various departments are directed to take not of this and execute this plan from this year.

- 1. To make preparation to face NAAC, Peer Team Committee, the 3rd cycle accreditation.
- 2. To organize workshops on new syllabus in collaboration with Shivaji University, Kolhapur.
- 3. To motivate faculty to make optimum use of ICT.
- 4. To organize national level seminars and workshops.
- 5. To motivate faculty to participate in international and national conferences, seminars and workshops.
- 6. To provide networking to all the laboratories to provide latest information in research facilities.
- 7. To motivate students and faculty to research (Presentation, Publication, Avishkar)
- 8. To avail physical facilities.
- 9. To shift central library and study room in new building.
- 10. To adopt a village to implement extension activities.
- 11. To colour the college main building.
- 12. To create awareness among students about environmental issues.
- 13. To organize workshops and activities for student support and progression.
- 14. To arrange programmes for community/human values.
- 15. To set and develop botanical garden.
- 16. To evaluate the performance of the faculty by the way of PBAS

Place: Palus

Date: 25/06/2018

Sd/-**Principal**

Copy to: All the Heads of the Department, this College